



imagination at work

# SEED - Young program

Plant SEED for the future  
Be Successful, Be Expertise, Be Effective, Develop self



# Why GE

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GE is an advanced global technology, service and finance company that is taking on the world's toughest challenge, having six businesses including: Aviation, Transportation, Healthcare, GE Capital, Home and Business Solutions, Oil & Gas, Power & Water, Energy.



## GE Energy has built in China:

- 270 gas turbines
- 1,000 wind turbines, etc.



## GE Healthcare in China

- Largest medical device company
- Sold more than 26,000 diagnostic imaging equipment



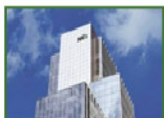
## GE Transportation in China

- Provided all the locomotives in the Qinghai-Tibet rail service
- Collaborated with CSR in assembling HXN5 heavy-haul freight locomotive



## GE Aviation in China

- Advanced LEAP-X engine selected by COMAC to power C919



## GE Capital in China

- Launched Yingda International Leasing Co., Ltd. As a JV with State Grid
- Provided loans, financing& leasing etc. to support business around the world



## GE Home& Biz Solution in China

- Support 2010 Expo, National Stadium by providing lighting facilities
- Developed one of the most flexible lighting solutions: Infusion LED Module



## GE Oil & Gas in China

- Participated in China's gas engine development projects
- Formed a new global partnership with XD Electric Group combining GE's world-class grid automation capabilities.



## GE Power & Water in China

- 5 established facilities in China
- 70 steam turbines and over 1,000 wind turbines servicing China today



Global Operations Finance, the GE's Asia Hub of Corporate Finance CoE team, with a scale of more than 500 people, was established in May 2012. Aiming to bring together a team of excellence worldwide, GOF focuses on better serving GE business operations in and beyond Asia.

GOF intends to work as an enabling function, specializing in standardization and simplification for enhanced scale, speed, and value. GOF builds and executes world-class processes across the company (including Source to pay, Fixed assets, Record- to- report, Invoice-to-cash, Customs, Payroll, T&L, Stat-to-tax).

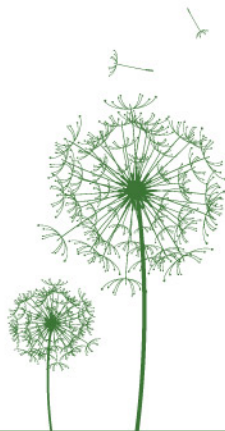
## SEED

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Global Operations - Finance was established as part of the Global Growth & Operations (GGO) organization to build an enabling function, focused on standardization and simplification for enhanced scale, speed, and value. SEED program is the premier, rotational opportunity to accelerate GE's future finance operations leaders' development of entry finance talents through a structured program combining coursework. With the meaning of "plant seed for future and growth", it builds up a strong finance pipeline and a world-class team to enable faster and more profitable growth in GE.

Here, you

- Get exposure to senior leaderships
- Design GE enterprise standards for process and system
- Acquire and sharpen Finance Gold – Standard skill
- Access to world-class leadership training





# SEED-Young

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SEED-Young faces with the fresh graduates from universities, who have passion to learn and grow in corporate finance service area. SEED-Young enables graduates demonstrate leadership, communication and analytical skills. SEED Young program accelerates the development of entry finance talents through a structured program combining coursework, job assignments and project exposure.

It provides:

- 2 one-year rotational opportunities among eight accounting product lines cross Global Operations- Finance in 2 years.
- Challenging work assignments in finance, accounting, process (record to report, invoice to cash, buy to pay, fixed assets, payroll & benefit, stat to tax), project, controllership & quality functions.
- Formal goal-setting, mid-term and final appraisal processes.
- Access to on-the-job learning, world-class leadership, controllership training, accounting related certification sponsorship ( such as ACCA ...etc.).
- Six Sigma - Green Belt certification.
- Multiple resources for each young SEED: assignment leader, mentor, buddy, Program manager.
- Networking and social activities.
- Rewards and recognition.

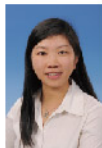


# Program Manager says

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Dear SEEDs members,

I am thrilling to be the program manager and touched by the energy & passion you demonstrated in the past year. With high recognition and support from GOF Leadership team, I truly believe that SEEDs will grow FASTER, STRONGER and MORE to be the trees and forest in GOF. Let's plant hard together!



A handwritten signature in black ink, appearing to read 'Peggy'.

Peggy ZHAO

SEED program manager, GOF

## SEEDs say

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Jill JIN

It's so fortunate for us to have great managers, trainers and mentors. They are like parents and we are one family.



Rachel ZHAO

Being a seed, it's excited to be challenged with exposure to multiple new accounting areas, broader GE and GE business view. I am looking forward to be transformed into a 'big tree' to fulfill future GOF needs.



Christine WU

It's an exciting opportunity to join SEED, a group with great potentials! Today we are SEEDs, growing rapidly with GOF. Tomorrow, we will proudly be an essential part of a world class team to enable faster and more profitable growth in GE!



Iris FAN

I am about to write an exciting new chapter in my life. Although there are toughest challenges ahead, what we gain from them will be great treasure in the future. Embrace the change and never ever give up!



Eva SUN

It's inspiring, challenging, help to grow. I would like to share my excitement of starting a brand new journey with all SEEDs. Let's grow up and move on.



Catherine YANG

SEED is such an energetic group! Today GOF planted SEED in R2R,I2C,B2P,FA etc, tomorrow it will harvest fruit of cost, speed and quality. Let's have faith and patience.

# Apply Now

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## SEED-YOUNG Requirement

- Bachelor or Master Degree, major in Accounting, Finance & Economics related;
- GPA greater than or equal to 3.0 out of 4.0, or equivalent outside the U.S.
- Fluent in English, both written and speaking;
- Demonstrated leadership, communication and analytical skills
- Be able to work under pressure
- Master a minority foreign language skill will be plus



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